NDY
A TETRA TECH COMPANY

SAFETY HEALTH ENVIRONMENT & QUALITY (SHEQ)

NDY is committed to developing, implementing, maintaining and continually improving our Safety, Health, Environment and Quality (SHEQ) integrated systems in all our activities. NDY will do this with integrity, ethics and in a socially responsible and sustainable manner. NDY Group commits to:

Providing safe and healthy working conditions for our employees, customers, collaborators, public and the users of our goods and services.

Implementing environmental best practice by minimising our impact on the environment while assisting our customers to reduce their impact on the environment.

Providing a professional, quality based service to our clients.

Work Health & Safety System (WHS)

ISO 45001

Eliminating hazards, reducing health and safety risks and preventing illness and work related injuries.

Embracing safe design principles in all aspects of our design activities.

Engendering a strong WHS culture within all aspects of our operations.

Environmental Management System (EMS)

ISO 14001

Prevention of environmental impacts through proactive energy efficiency, waste avoidance, waste reduction, water conservation, re-use and recycling initiatives.

Applying sound environmental practices through all our projects and integrate sustainability principles throughout our business.

Minimising our contribution to climate change by ensuring our operations are carbon neutral.

Quality Management System (QMS)

ISO 9001

Providing a standard of consulting engineering service that meet or exceed the needs and expectations of our clients.

Training and development of our personnel to ensure necessary competency is achieved and to assist them to achieve their potential.

Continual improvement of our engineering capabilities to provide clients with technical solutions that fulfil their project objectives.

Our objectives are set and reviewed in accordance with the framework contained in our Integrated Management System.

- In order to achieve this, NDY will allocate appropriate resources to enable all employees and contractors to:
- Maintain our ISO 9001, ISO 14001 and ISO 45001 certifications
- Maintain, comply and continually improve our SHEQ Integrated Management System
- Comply with all legal and other requirements including regulator, shareholder, customer and contractual requirements
- Consult and encourage participation from employees and other interested parties, including workers representatives in the development, implementation and continual improvement of the Integrate Management System

- Utilise service/equipment/resource material providers who demonstrate a proactive approach to ecological sustainability, social responsibility and quality throughout their business
- Improve resource utilisation efficiency to limit our use of natural resources, both renewable and non-renewable while reducing our carbon emissions
- Regularly review, monitor and report on our performance towards meeting our objectives and targets
- Report and analyse all events and non conformities in order to prevent recurrence
- Actively seek customer feedback and act on the feedback they provide
- Minimise risks by promoting awareness, training and implementing NDY practices.
- NDY will make this policy available to all employees, contractors and interested parties, including but not limited to those with whom we have a shared duty.

Stuart Fowler
Chief Executive Officer

March 2023

NDY
A TETRA TECH COMPANY